



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-34

Standard:	NFPA 1021 – 2020 edition – 5.4.6
Task:	Develop a plan to accomplish change in the organization.
Performance Outcome:	Effective change is implemented in a supportive manner.
Conditions:	Given an agency’s change of policy or procedures.
Candidate Directive:	“Develop a plan to implement change in an effective and supportive manner.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Plan to accomplish change was developed	Plan is clear, detailed, well thought out	Plan is mostly clear, mostly developed	Plan is missing some information, under-developed	Plan is unclear, not well developed	
2	Plan included supportive structure	Plan included clear support structure	Plan mostly included support structure	Plan somewhat included support structure	Plan did not clearly include support structure	

Evaluator/Candidate

Comments: _____

Candidate (print and sign)

Date

Evaluator (print and sign)

Date